U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-30 LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number U - 1255	2. Fiscal Year Covered From:	
	1 / 1 / 2004 Through: 12 / 31 / 2004	
3. Name and address of person filing.	4. Name, file number, and address of labor organization.	
Name RUBERT A BAIEIZ	Name LOCAL 265 UNION	
	Labor Organization File Number 026-754	
P.O. Box, Bldg., Room No., if any	P.O. Box, Building and Room Number, if any	
Street 18515 744LOR RORD	Street ZoS ALEXANDRA WAY	
City GLEN ELLYN	City CARSE STREAM	
State 1.1.1.010 ZIP Code + 4 6013.7-6348	State ///////////////////////////////////	
5. Position in labor organization.		
Enter appropriate data below If, during the past fiscal year, you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions):		
A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent.		
Name and address of Employer (including trade name, if any).	7.a. Nature of Interest, Transaction, or Income.	
Name and address of Employer (including trade name, if any).		
6. Name and address of Employer (including trade name, if any). Name	7.a. Nature of Interest, Transaction, or Income.	
6. Name and address of Employer (including trade name, if any). Name Trade Name, if any:		
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6. Name and address of Employer (including trade name, if any). Name Trade Name, if any: P.O. Box, Bldg., Room No., if any Street	7.a. Nature of Interest, Transaction, or Income.	
6. Name and address of Employer (including trade name, if any). Name Trade Name, if any: P.O. Box, Bldg., Room No., if any Street City	7.a. Nature of Interest, Transaction, or Income. 7.b. Amount.	
6. Name and address of Employer (including trade name, if any). Name Trade Name, if any: P.O. Box, Bldg., Room No., if any Street City State ZIP Code + 4	7.a. Nature of Interest, Transaction, or Income. 7.b. Amount. 7.b. Amount. 1. Serjury and other applicable penalties of the law, that all of the information and documents), has been examined by the signatory and is, to the best of the	
6. Name and address of Employer (including trade name, if any). Name Trade Name, if any: P.O. Box, Bldg., Room No., if any Street City State ZIP Code + 4 Signa 15. Signature and verification. The undersigned declares, under penalty of Psubmitted in this report (including the information contained in any accompany).	7.a. Nature of Interest, Transaction, or Income. 7.b. Amount. 7.b. Amount. 1. Serjury and other applicable penalties of the law, that all of the information and documents), has been examined by the signatory and is, to the best of the	

Name of Person Filing Robert BAIER	File Number U-		
B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.			
Name and address of Business (including trade name, if any).	9. Business deals with:		
Name GT MECHANICAL	a. Labor Organization		
Trade Name, if any:	b. Trust		
P.O. Box, Bldg., Room No., if any	c. Employer		
Street 15729 SOUTH ANDICO DIZIVE City Homeiz Gled	- VANAMINA		
State LINOIS ZIP Code + 4 GO 49			
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.	***************************************	
Existing the commence of a second to the company of the control of	SIGNATURY CONTRACTOR	1	
Name	Local 265		
Trade Name, if any:			
P.O. Box, Bldg., Room No., if any			
Street Street	11.b. Approximate dollar value of such dealing.		
City City	12.a. Nature of interest held or income receive	ed.	
	12.0. Retaile of interest field of intering feeting	AND THE RESIDENCE OF THE PROPERTY OF THE PROPE	
State ZIP Code + 4	XMAS PARTY INCLUDES DIM GOLF PARTY INCLUDES DIM I- WINTER COAT 7.T.S 5- SWEAT SHIRTS I- BASE BALL HAT I- KNIT HAT	NASK and DRINKS	
State ZIP Code + 4	XMAS PRETY INCLUDES DI GOLF PRETY INCLUDES DIM I- WINTER CORT 7-T-S 5- SWEAT SHIETS I- BASE BALL HAT	NASK and DRINKS	
C. Received from any employer (other than an employer covered unde	XMAS PRETY INCLIDES DI GOLF PRETY INCLIDES DIM I- WINTER CORT 7.T.S 5- SWEAT SHIRTS I- BASE BALL HAT I- KNIT HAT 12.b. Amount.	NNEC QNE DEINKS NEC , DEINKS, BNO GOLF HIRTS	
	XMAS PRETY INCLIDES DI GOLF PRETY INCLIDES DIM I- WINTER CORT 7.T.S 5- SWEAT SHIRTS I- BASE BALL HAT I- KNIT HAT 12.b. Amount.	NNEC QNE DEINKS NEC , DEINKS, BNO GOLF HIRTS	
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C. Received from any employer (other than an employer covered unde or from any labor relations consultant to an employer any payment of money 13.a. Name and address of Employer or Labor Relations Consultant	XMAS PACTY INCLIDES DIM GOLF PACTY INCLUDES DIM I— WINTER COAT 7.T. S 5- SWEAT SHIRTS I— BASE BALL HAT I - KNIT HAT 12.b. Amount. r parts A and B above) or other thing of value.	NNEC QNE DEINKS NEC , DEINKS, BNO GOLF HIRTS	
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